Instructions: Read each questions carefully and then write your answer to each question. You may use additional paper if necessary. Answers to each question should be truthful to the best of your knowledge. Your answers to the questions should be written using proper spelling, grammar, and punctuation. You may be required to provide official documentation of all information that you provide.
APPLICANT INTERVIEW QUESTIONS

1. Are you a U. S. Citizen? If not, naturalization papers required.

2. Are you at least 20 years of age?

3. Do you have a high school diploma or GED? (Name of school and date received.)

4. Have you attended any other educational or learning institutions? Names and dates:

5. Did you obtain an Associate, Bachelor, Masters or Doctorate Degree from any of these institutions?

6. What was the field of study that your degree was obtained in?

7. Do you have a valid drivers license? (What state and operator number?)

8. In what other states have you been licensed to operate a vehicle in the past? [License number(s) and State(s)]

9. Has your drivers license ever been suspended or revoked? If so, when and why?

10. Have you ever been arrested for DWI? or DUI?

11. How many tickets have you received in your driving career?

12. Starting with the most recent ticket, give the year, location, violation and disposition. This should include any tickets that were dismissed or given prayer for judgment in court.

13. What are your personal strengths?

14. What are your personal weaknesses?

15. What do you consider to be good traits for a police officer?

16. Which of these traits do you consider yourself to have?

17. Why do you want to become an officer?

18. Have you ever applied for employment with this department in the past? When?

19. Are you applying or have you applied to other law enforcement agencies? If so, who and when?

20. Have you applied before with any Federal, State, or Local enforcement agency?
21. Have you ever been denied employment by a criminal justice agency? Who, when, and why?

22. Do you know any law enforcement, corrections, or other criminal justice officers? Who and what department?

23. Do you have any relatives employed by this agency?

24. How do you feel about making a career in this field?

25. How did you learn about our department?

26. What are some of your hobbies?

27. How do you spend your free time?

28. Do you speak a foreign language and to what proficiency?

29. Who have you been previously employed by and when?

30. Have you ever been terminated or asked to resign from any employment?

31. Have you committed an illegal act in the last five years, and if so, what?

32. Describe any criminal involvement that you may have had in the past.

33. Have you been involved in any acts of moral turpitude that would raise questions or impair your performance of this job?

34. Have you committed an illegal act since turning the age of 16? This is to include taking pen/pencils from an employer; taking change from a drawer at work for a drink; money out of a cash register; items for a scavenger hunt; shoplifting to any degree.

35. Have you ever been arrested, detained, or charged with a crime, even if the charges against you have been dismissed?

36. How many times have you stood by and observed someone else take part in criminal activity?

37. Have you ever been issued a citation for a crime; i.e., public consumption, assault, trespass, etc?

38. Have you ever been issued a criminal summons to appear in court?

39. Describe any involvement or instance when you have been sued in civil or any other court.

40. Have you ever been convicted of a crime?
41. Have you ever been convicted of any type of crime arising from Domestic Violence?

42. Have you ever had any type of Domestic Violence Restraining Order issued against you?

43. Have you ever been arrested or convicted for a felony?

44. Have you ever been involved in any incident or conduct which might expose you to blackmail?

45. Have you ever sued anyone in civil court?

46. Do you have any outstanding civil judgments against you?

47. Do you have relatives who have criminal convictions? For what?

48. Are you presently using any type of illegal drugs?

49. Explain your knowledge or involvement regarding illegal drugs.

50. Have you ever possessed or sold any amount of illegal drugs? When?

51. Have you ever used any of the following drugs?
   Marijuana
   LSD (Lysergic Acid Diethylamide)
   Powder Cocaine
   Steroids
   Crack Cocaine
   Mushrooms (Hallucinogens)
   PCP (Phencyclidine)
   Opiates (Morphine & Codeine)
   Amphetamines

52. Have you ever tasted or sniffed any of these drugs?

53. Within the past year, have you been in the presence of anyone possessing drugs illegally? Explain.

54. Describe any social functions that you may have attended that illegal drugs were present.

55. When was the last time you were in the presence of these drugs?

56. Have you ever exchanged or traded even a marijuana cigarette for a beer, sandwich, drink or other material item?

57. How often do you consume alcohol?

58. Estimate the number of times that you may have operated a vehicle after consuming an alcoholic beverage?
59. Have you ever used prescription drugs other than under the supervision of or as prescribed by a physician?

60. Are you now or have you ever been a member of any group that practices discrimination against any race, sex, religion, or that advocated the overthrow of the government?

61. Are you able and willing to work rotating shifts?

62. Are you able and willing to wear a uniform?

63. Are you able and willing to meet this department's grooming standards?

64. Do you object to carrying a firearm?

65. On occasion you may be required to travel out of town for additional training. Would you be able and willing?

66. Would you have any reservation in regard to working an assignment with someone of the opposite sex?

67. Explain your feelings toward the use of deadly force.

68. Are you willing to use deadly force, if necessary, to protect your life and that of another?

69. Have you ever used a weapon against anyone or caused injury to another person?

70. Are you able and willing to render emergency aid to trauma victims?

71. Are you able and willing to identify dead persons or witness autopsies?

72. How do you feel about enforcing a law with which you do not agree?

73. Would you have a problem arresting a friend?

74. Are you able and willing to perform the essential job functions of the position for which you have applied? Note: You may be required to demonstrate the ability to accomplish the essential job functions by performing various tasks.

75. With proper training and supervision, do you believe that you can perform ALL of the essential job functions of a criminal justice officer, unassisted and without delay?

76. Are you an honest person?

77. Are you reliable?
78. Do you file your State and Federal income taxes on time? Have you ever failed to file your taxes on time?

79. Are you able to manage your personal finances?

80. Explain your ability to honor your debts.

81. Explain the status of any delinquent accounts.

82. Have you ever filed for bankruptcy?
   Year, amount, court in which filed, and indicate whether Chapter 7, 11, or 13.

83. Have you ever had a vehicle or any other object repossessed?

84. Do you own or rent your current residence?

85. What county do you live in?

86. Do you pay personal property tax to that county?

87. Are you good at communicating with all kinds of people?

88. Are you able to control your anger when insulted or threatened?

89. Why should this department hire you?

90. Explain your personal work ethic?

91. Are you able to function normally when placed under temporary or prolonged stress?

92. What experience have you had with stressful situations? How did you resolve these?

93. Describe your ability to work under pressure.

94. Describe any past experience you may have had as a member of a team.

95. Describe any accomplishments that you believe you are solely responsible for.

96. What accomplishments in your life are you most proud of?

97. Give an example of an event in your life that demonstrates your integrity.

98. What are your goals in life?
99. Do you consider yourself to be honest and reliable?

100. How do other people perceive you?

101. What does this department have to offer you?

102. Where do you see yourself, career-wise, in five years? Ten years?

103. Have you ever been disciplined, asked to resign, been terminated, or released due to any criminal or personal misconduct?

104. Why do you feel you are qualified for this position?

105. If applicable, do you understand that if you are accepted for this position, you will have to conform to any residency requirements?

106. What is your motivation for seeking a career in law enforcement or criminal justice?

107. What could change your mind in pursuing this career?

MILITARY SERVICE

1. Have you ever been a member of the armed services?

2. If yes, when?

3. Was your last discharge honorable? Date of separation?

4. Are you eligible to re-enlist?

5. Explain any negative entries that may have been placed into your personnel file even though they may have been removed.

6. Were you disciplined to any degree: Court Martialed, Reprimanded (including Article 15), etc.

7. Last rank obtained?

8. Were you ever stationed outside the United States?

9. Describe any arrests or convictions under UCMJ?

10. Were you ever questioned or charged in regard to any criminal activity while a member of the armed services? Even if the charge was dismissed or not prosecuted?